



## WORKSAFE POLICY STATEMENT

James Johnson & Co Ltd is a leading provider of bespoke furniture to the construction industry, operating from its Head Office and factory at Stirling Works, Dagenham.

James Johnson & Co Ltd operates a Worksafe Policy (or Refusal to Work Policy) for its staff working at head Office, factory and on all its client sites.

Every member of the James Johnson & Co Ltd and every member of any Sub-contractor's team working on any James Johnson & Co Ltd project(s), has the absolute right to decline to carry out work if they feel it is not safe to do so.

Any situation arising which leads to an individual refusing to work for Health and Safety reasons must be reported to management as soon as possible, and no work should be recommenced until the issue(s) causing concern have been addressed.

The company additionally provides full confidential reporting arrangements via nominated Managers responsible for Health & Safety. Contact numbers for confidential reporting are provided on site and are issued as part of the briefing process.

Managers and staff are also encouraged to report any unsafe acts or conditions, which they have witnessed.

Signed:  **Paul Ridley**

Date: February 2023

Position: Joint Managing Director