



James Johnson & Co Ltd

HEALTH AND SAFETY POLICY STATEMENT

James Johnson & Co Ltd is a manufacturer and supplier of timber products and internal finishing. It operates from its head office and factory in Dagenham.

JAMES JOHNSON & CO LTD will:

Establish and implement a Health and Safety Management System to manage the risks associated with our premises and activities.

Regularly monitor our performance and revise our Health and Safety Management Systems as necessary to ensure we achieve our objective of continual improvement.

Provide safe and healthy working conditions for the prevention of work-related injury and ill health and sufficient resources to meet the requirements of current Health and Safety legislation and aim to achieve the standards of 'Good Practice' applicable to our activities.

Actively promote an open attitude to Health and Safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.

Communicate and consult with our staff on all issues affecting their health and safety, and in doing so, bring this policy to their attention.

Provide adequate training for our staff to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.

Eliminate hazards and reduce OH&S risks by undertaking and regularly reviewing risk assessments to identify hazards and existing control measures. We will prioritise, plan and complete any corrective actions required to reduce risk to an adequate level.

Maintain our premises and work equipment to a standard that ensures that risks are effectively managed.

Ensure that responsibilities for Health and Safety are allocated, understood, monitored and fulfilled.

Retain access to competent advice and assistance, thereby ensuring that we are aware of relevant changes in legislation and 'Good Practice'.

It is the duty of all of us when at work:

- To take reasonable care of our own safety
- To take reasonable care of the safety of others who may be affected by what we do or fail to do.
- To co-operate so that we can all comply with our legal duties.
- To ensure we do not interfere with or misuse anything provided in the interests of health and safety.
- To prevent injury & ill health

Signed: **Paul Ridley**

Date: February 2023

Position: Joint Managing Director