

James Johnson & Co Ltd

Integrated Management System	Document Number:	IM 21
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IMS Manual	Version:	5
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Appendix A9

INFORMATION SECURITY POLICY STATEMENT

Objective:

The purpose and objective of James Johnson & Co Ltd 's Information Security Policy is to protect the company's information assets (note 1) from all threats, whether internal or external, deliberate or accidental, to ensure business continuity, minimize damage to the business and maximize return in investment and business opportunities.

Policy:

It is the Policy of James Johnson & Co to ensure that:

- a) Information will be protected from a loss of confidentiality (note 2), integrity (note 3) and availability (note 4).
- b) Regulatory and legislative requirements will be met (note 5).
- c) The Business Continuity Plan will contain actions relating to information security.
- d) Information Security training will be available to relevant staff.
- e) All breaches of information security, actual or suspected, must be reported to a Managing Director and consequently investigated.

Guidance and procedures will be produced as required within the company's integrated management system to support this policy.

The company has engaged the services of competent agents to handle its information technology requirements, including management of issues relating to information security.

The Joint Managing Director whose signature appears on this policy is the owner of the Policy and will review the policy annually.

All managers are directly responsible for implementing this policy within their business areas.

It is the responsibility of each employee to adhere to the Information Security Policy

Signed.....  ... Paul Ridley Joint Managing Director

Next Review Date March 2024