

James Johnson & Co Ltd

Integrated Management System	Document Number:	IM 21
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Appendix A4

Sustainability Policy Statement

It is our policy to:

1. Develop, maintain and operate our resources in an environmentally responsible manner
2. Make a positive and commercially realistic contribution to improve the environment in which we operate
3. Ensure that the threat of pollution in any form from our activities is identified and eliminated or tightly monitored and controlled
4. Minimise our consumption of materials, fuel energy and water and to recycle as much as economically feasible
5. Eliminate or minimise any harmful effects of our activities upon employees, customers, neighbours and the public

In pursuit of these aims, we will adopt the following practical steps:

In our Factory and Head Office

- Maintain a culture of safe working with machinery; minimise energy use and therefore environmental pollution; and to maximise safety and consideration for others. We do this through training, monitoring and the re-training of operatives as necessary.
- Ensure that the design teams understand how they can get the best utilisation of materials from their design strategies and avoid unnecessary use of timber and other materials
- Monitor the use of materials used against the design criteria
- Ensure that all timber purchases are FSC -certified and maintain certification to FSC Chain of Custody standards.
- Minimise the use of lighting, heating, paper and other material consistent with the comfort of employees and requirements of the business
- Regularly review our costs and environmental performance
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping

For Our Site Operations

- Ensure that the vehicles are maintained to a high standard and that all vehicles comply with Euro 5 standards as set by the EEC.
- Ensure that noise from our operations is kept to a minimum in noise-sensitive areas and times to suit the Main Contractor and Client specification
- Engage with our employees, welcoming their ideas and commitment and regularly review our operations on site
- Ensure that supplies are available when needed and wastage is minimized

Signed...  Paul Ridley, Joint Managing Director

Next Review Date March 2024

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