

James Johnson & Co Ltd

| | | |
|-------------------------------------|-------------------------|---------------|
| Integrated Management System | Document Number: | IM 21 |
| | Page: | 3 of 18 |
| IMS Manual | Version: | 5 |
| | Date: | 19 March 2018 |


Appendix A3

Environmental Policy

James Johnson is a specialist joinery manufacturer and fit out contractor. It is the policy of the company to develop, operate and maintain our operations with due regard to the environment. In doing so, the company is committed to protecting the environment and preventing pollution.

This policy applies to all activities undertaken by the company. We will comply with all applicable legal and other requirements, and prevent pollution and will integrate environmental management throughout the business. We will strive to continually improve our environmental performance and meet the following objectives:

- To enhance the working environment for employees, clients and the public alike.
- To identify and eliminate, the threat of any contamination to the environment.
- Where the possibility of a pollution threat cannot be eliminated, to monitor and tightly control such a situation.
- To support the Considerate Constructors Scheme or equivalent initiatives.
- To minimise the use of utilities and materials, and promote the use of recycled materials at our offices.
- To minimise the amount of waste generated by our operations and ensure that materials are reused or recycled where practicable, or disposed of in a responsible manner.
- To investigate the utilisation of sustainable materials and technologies in our operations.
- To work with designers and clients to encourage the design and construction of more sustainable buildings.
- To develop selection criteria for our suppliers based on their environmental performance.
- To be a proactive business in supporting environmental strategies and assisting in the development of company-wide policies.

Signed...  Paul Ridley Joint Managing Director

Next Review Date March 2024