

James Johnson & Co Ltd

Integrated Management System	Document Number:	IM 21
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IMS Manual	Version:	7
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Appendix A7

MODERN SLAVERY POLICY STATEMENT

Company Introduction:

James Johnson & Co Ltd is a supplier of bespoke joinery systems. It operates from its head office and factory in Dagenham.

Modern Slavery Policy:

James Johnson & Co Ltd is committed to avoiding acts of modern day slavery from within its own business and within its supply chains. It recognises the company's responsibility under the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the company.

James Johnson & Co is a company which manufactures furniture and joinery products for installation in clients' premises.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Parts purchased from manufacturers based outside the UK and the EU are potentially at higher risk of slavery/trafficking issues and will be closely monitored.

The company will not deal with any business knowingly involved in slavery or human trafficking.

The Joinery Director will take the responsibility for implementing the policy statement and its objectives and will ensure adequate briefing to ensure that slavery and human trafficking is not taking place within the company or its supply chain.

Signed:



Paul Ridley

Date: January 20

Position: **Managing Director**

Authorized: PR

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